# Wellcome ApprenticeshipParticipating Teams 2022

## Data & Digital

The **Digital and Data team** provide expertise around digital and data delivery. The team is here to:

* lead on the selection and development of modern digital platforms.​
* embed staff in research programmes to develop bespoke appropriate data insight and evaluation for the new strategy
* deliver tools, models, products that help Wellcome make more informed decisions
* develop and lead an engineering and data science team to provide impactful solutions for Wellcome, enabling it to become a data-informed and data-driven organization​
* advise and lead on digital modes of working (such as agile delivery and product management)​

The work of the team includes software development, data engineering, data science, data insights, agile delivery, product management.​

**Qualification Available:** Software Developer Level 4

[Software developer / Institute for Apprenticeships and Technical Education](https://www.instituteforapprenticeships.org/apprenticeship-standards/software-developer-v1-1)

**Places Available: 1**

## Digital Engagement

Digital Engagement (DE) is responsible for Wellcome Collection’s online presence, including online access to our collections; digital storage and preservation of our collections; editorial content; and the digitisation and photography of our collections.

Within DE, we are a modern digital product team including software engineers, designers, user researchers and product managers. We would be looking for an apprentice to join us as a Software Engineer.

**Qualification Available:** Software Developer Level 4

[Software developer / Institute for Apprenticeships and Technical Education](https://www.instituteforapprenticeships.org/apprenticeship-standards/software-developer-v1-1)

**Places Available:** 1

**Specific Essentials:** 3 A-levels C or above with one in either Maths or Computer Science

## ****Photography****

A small team of specialist in-house photographers, covering a wide range of work, including photography of Wellcome Collection objects, manuscripts, paintings, and early printed books, as part of a wider programme of digitisation. The team are also responsible for editorial photography of weekly stories, supporting Wellcome Collection’s online offer, as well as covering events, exhibition spaces and general photography work as part of a busy creative team.

**Qualification Available:** [Photographic assistant / Institute for Apprenticeships and Technical Education](https://www.instituteforapprenticeships.org/apprenticeship-standards/photographic-assistant-v1-0)

**Places Available: 1**

**Specific Essentials: GCSE or A-Level in photography**

## ****Technology****

The Technology team is responsible for developing and managing the strategic and long-term objectives of the technology team and provides a range of services.

**Service Delivery**

Ensuring a high-quality customer experience for users of Wellcome’s technology and services​ and ensuring staff have access to knowledge and information to help them make their own informed decisions about the most appropriate technology and services that meet their needs.

**Qualification Available:** Information Communications Technician Level 3

<https://www.instituteforapprenticeships.org/apprenticeship-standards/information-communications-technician-v1-0>

**Places Available:** 2

## AudioVisual (AV)

The Multimedia & Audiovisual Production team deliver a broad range of products and services for Wellcome and Wellcome Collection, including meeting services, live event production both in-person, online broadcast and hybrid, exhibition AV design and installation, studio audio recording, filmmaking and content creation.

We are very proud of Thea on our AV team who has been instrumental in the development of a brand new AudioVisual learning Standard which will be available for you when you join!

**Qualification Available:** AudioVisual technician Level 5

[Audiovisual technician / Institute for Apprenticeships and Technical Education](https://www.instituteforapprenticeships.org/apprenticeship-standards/audiovisual-technician/)

**Places Available:** 2

## Library Experience and Engagement

The Library Experience and Engagement team us responsible for delivering an outstanding environment that enables research to thrive, providing a unique and unrivalled visitor experience. With an emphasis on providing access to information, the team creates a responsive offer which not only meets the needs or current users but evolves and improves continuously to meet the needs of new and developing audiences. It also supports great ideas and inspired thinking by taking a bold and imaginative approach to increasing and enhancing engagement with our collections.

**Qualification Available:** Library, information and archive services assistant Level 3

[Library, information and archive services assistant / Institute for Apprenticeships and Technical Education](https://www.instituteforapprenticeships.org/apprenticeship-standards/library-information-and-archive-services-assistant-v1-0)

**Places Available:** 1

## People Team

The people team at Wellcome are responsible for enabling a healthy and inclusive internal and external working environment that enables and empowers our people to thrive while delivering our vision and ambitions. The team undertake work in areas such as Talent & Development, Culture, Equity, Diversity & Inclusion, Reward, People Operations, People Strategy & Transformation and Environment & Workplace Services.

**Qualification Available:** Business Administration Level 3

<https://www.instituteforapprenticeships.org/apprenticeship-standards/business-administrator-v1-0>

(Revised version)

**Places Available:** 1