

Our beliefs

The power of science to build a healthier future

Collaboration across society

Diversity of people and expertise

Everyone's experience of health matters

Taking risks where others aren't

Our vision

A healthier future for everyone

Our values

Transformative

Thoughtful

Inclusive

Brave

Our mission

We support science to solve the urgent health challenges facing everyone

Equity impact statement

To drive equitable health outcomes, Wellcome advances inclusive practices that broaden the range of people leading, participating in and benefiting from science

Methods of work

Engage people

Enable and invest in research

Influence change

What we aim for

A diversity of people and perspectives are influencing and contributing to Wellcome's work

Discoveries and solutions supported by Wellcome are contributing to more equitable health outcomes

Wellcome's influence on policy, practice and the research system is delivering the greatest impact in communities most affected

Primary drivers of change

The priorities and perspectives of communities most affected inform Wellcome's agenda

Enable and invest in integrating equity across the full pathway of research and the research ecosystems that support it

Promote and take actions to redress power imbalances and inequities in the global health system

Use equitable and inclusive approaches with those who engage, participate and are actively involved in what we do

Generate evidence for and prioritise inclusive practices in research and funding, to expand the reach of our funding and embed equity in research excellence.

Advocate for evidence-informed policies and practices that prioritise unmet needs and enable equitable access to solutions

Internal EDI focus

Wellcome is an inclusive employer

Wellcome engages in deep learning and critical reflection on equity and power

Evidence supports Wellcome's practices and decisions to be equitable and inclusive

Wellcome invests in the confidence, skills and capabilities of its staff to drive health equity