

Frequently Asked Questions

1) Do you need to have a particular degree or work experience from a specific discipline to apply for the graduate programmes?

In short, no you don't. We will accept applications from any discipline as our programmes are focused on development and exploring the different rotations that we offer. What we look for is someone who is passionate about our mission, has done their research and who can demonstrate where they have strengths and where they wish to develop in relation to our 6 key skills:

- Building relationships
- Creativity and innovation
- Initiative and drive
- Flexibility and adaptability
- Delivering results
- Presenting and communicating.

2) Do you provide visas for international students?

As long as you have a valid student visa in September 2021, we can assist in converting this to a working visa for you if you are offered a place on any of our graduate programmes.

3) How do the rotations work?

You will undertake 4 rotations during your time with us. While we will try to accommodate preferences if there is a rotation that you are keen to undertake, we are looking for flexible graduates who are open to exploring options and more focused on developing core skills as they rotate. From past experience, many graduates have surprised themselves and actually really enjoyed rotations that they may not have initially thought of.

4) Will I hear back sooner and improve my chances of success if I apply earlier?

We screen applications on a rolling basis. However, our dates for progressing through the various stages in the process are fixed and

therefore we allow all candidates applying within the given time frame a fair opportunity to progress.